

Building Services and Security Guard Salary Schedule 2026-2027**3%**

Senior Custodian	STEP	PERIOD	ANNUAL
	1	2353.95	61202.69
	2	2416.43	62827.11
	3	2441.94	63490.37
	4	2661.43	69197.05
	5	2693.72	70036.70
	6	2734.29	71091.64
	7	2770.73	72038.94
	8	2812.35	73121.16
	9	2853.98	74203.39
Add to Step 4:			
Step 5 (10 yrs)		32.29	839.65
Step 6 (15 yrs)		72.87	1894.59
Step 7 (20 yrs)		109.30	2841.88
Step 8 (25 yrs)		150.93	3924.11
Step 9 (30 yrs)		192.55	5006.33
Night Shift Differential (353)		132.20	3437.24
Sole Custodian Differential (354)		79.29	2061.63
Third Shift Differential - LHS (355)		166.61	4331.79
Variable Schedule Differential		66.10	1718.62
Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service			
Step 8 Upon completion of 25 years of service			
Step 9 Upon completion of 30 years of service			

Junior Custodian	STEP	PERIOD	ANNUAL
	1	2147.27	55828.94
	2	2207.23	57387.93
	3	2255.27	58636.98
	4	2315.31	60198.13
	5	2347.61	61037.77
	6	2388.18	62092.71
	7	2424.62	63040.01
	8	2466.24	64122.23
	9	2507.86	65204.46
Add to Step 4:			
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Senior Custodian - LHS	STEP	PERIOD	ANNUAL
	1	2603.12	67681.22
	2	2664.63	69280.47
	3	2712.12	70515.14
	4	3083.28	80165.31
	5	3115.58	81004.96
	6	3156.15	82059.90
	7	3192.58	83007.19
	8	3249.89	84497.10
	9	3275.83	85171.64
Add to Step 4:			
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Security Guard	STEP	26 PERIODS	52 WK ANNU	44 WK ANNU/ 22 PERIODS	26 PERIODS
190 DAYS/44 WEEKS	1	\$ 2,147.27	\$ 55,828.94	\$ 47,239.88	\$ 2,147.27
	2	\$ 2,207.23	\$ 57,387.93	\$ 48,559.02	\$ 2,207.23
	3	\$ 2,255.27	\$ 58,636.98	\$ 49,615.91	\$ 2,255.27
	4	\$ 2,315.31	\$ 60,198.13	\$ 50,936.88	\$ 2,315.31
	5	\$ 2,347.61	\$ 61,037.77	\$ 51,647.35	\$ 2,347.61
	6	\$ 2,388.18	\$ 62,092.71	\$ 52,539.99	\$ 2,388.18
	7	\$ 2,424.62	\$ 63,040.01	\$ 53,341.55	\$ 2,424.62
	8	\$ 2,466.24	\$ 64,122.23	\$ 54,257.27	\$ 2,466.24
	9	\$ 2,507.86	\$ 65,204.46	\$ 55,173.00	\$ 2,507.86

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